

PATENT  
Customer No. 22,852  
Attorney Docket No. 7781.0083-00  
SAP Ref. No.: 2003P00255 US01

**IN THE UNITED STATES PATENT AND TRADEMARK OFFICE**

In re Application of: )  
Andy Peichl, et al. ) Group Art Unit: 3609  
Application No.: 10/601,170 ) Examiner: WONG, Eric Tak Wai  
Filed: June 20, 2003 )  
For: METHODS AND SYSTEMS FOR )  
HUMAN RESOURCE )  
BUDGETING AND CONTROL )

Commissioner for Patents  
P.O. Box 1450  
Alexandria, VA 22313-1450  
Sir:

**REPLY TO OFFICE ACTION**

In reply to the Office Action mailed September 27, 2007, please amend the above-identified application as follows:

**Amendments to the Claims** are reflected in the listing of claims in this paper.

**Remarks/Arguments** follow the amendment sections of this paper.